



EMPLOYEE BENEFITS SUMMARY

BENEFIT	Who is Eligible	Who Pays
Health Insurance - G&G offers 2 health plan choices with different premiums for each plan - Contributions made by G&G of up to \$1000 annually into your HSA account that can be used towards your deductible	Full-Time Employee	G&G & Employee
Retirement Plan(s) 401(k) Plan – Pre-tax deferral and/or after-tax roth deferral contributions through payroll Safe Harbor Match – G&G may contribute 3% of compensation deferred once a year.	All Employees	G&G & Employee
Voluntary Supplemental Insurance	All Employees	Employee
Paid Vacation	Full-Time Employee	G&G
Banking Hours for Extra Time Off Up to 1 week per year	Full-Time Employee	Employee
Paid Holidays (8 days)	Full-Time Employee	G&G
Paid Funeral Leave	Full-Time Employee	G&G
Bi-Annual Bonuses	Full-Time Employee	G&G
Education Reimbursement	All Employees	G&G
Paid Journeyman Machinist Apprenticeship Program	Full-Time Employee	G&G
Employee Appreciation Events -Holiday Party -Lunches -Other Company Sponsored Gatherings	All Employees	G&G
Fitness Room and Equipment	All Employees	G&G
Interest-Free Tool Purchase Plan	Full-Time Employee	Employee
Safety Prescription Lens Reimbursement up to \$75	Full-Time Employee	G&G
Safety Shoe Voucher up to \$200	Full-Time Employee	G&G

** Benefits subject to change upon company's discretion